

Royal Bafokeng Holdings (RBH) is looking for a highly committed, dynamic and recently graduated individual who is eager to gain Human Capital experience in a high-performing environment. The Human Capital intern will assist in a wide range of HC related projects and processes.

WHO ARE WE?

RBH is an African community-owned investment holding company whose sole shareholder is the Royal Bafokeng Nation Development Trust (RBNDT). RBH, together with the RBNDT have been entrusted with the unique responsibility of preserving and growing the financial capital of the Royal Bafokeng Nation (RBN), a progressive traditional community of 29 villages situated in the Rustenburg valley. RBH's mandate is to protect and grow the wealth of the RBN and provide reliable and predictable inter-generational income.

REQUIRED DOCUMENTS

- Detailed CV and motivational letter
- Certified ID copy, National Senior Certificate, Human Resources Management Qualification
- Official Academic Record
- Proof of residence

THE SUCCESSFUL CANDIDATE WILL BE REQUIRED TO DISPLAY THE FOLLOWING ATTRIBUTES

- Conceptualising skills
- Interpersonal skills
- Ability to work under pressure
- Analytical and problem-solving skills

CORE KNOWLEDGE AND SKILLS REQUIRED

- High attention to detail
- Knowledge of best HR/HC practises
- Understanding of the South African labour laws and legislation

HOW TO APPLY

Applicants who meet the minimum requirements should email clear copies of the required documents to graduate@bafokengholdings.com. Please use the reference/subject '2025 RBH Human Capital Internship' in the subject line.

Candidates who are shortlisted will be contacted directly and those who do not get contacted 4 weeks after the closing date should consider their application unsuccessful.

Please submit your application on or before this date. **All applications submitted after this date will NOT be considered.**

For vacancy related enquiries:

- Please email the recruiting officer at graduate@bafokengholdings.com
- Reference: Enquiry about the **2025 RBH Human Capital Internship**

Closing date: 07 February 2025

